

Code of Conduct for Socially Responsible Corporations



I make
you
lunch
but
I cannot
feed
my
children
dinner.

*Josefina, Food service
worker and mother of 5.*

Santa Clara and San Mateo Counties are the economic engines of the Bay Area. Many large, multinational corporations thrive and prosper in our community, and have been able to generate enormous amounts of profits. Despite this prosperity, many area workers still suffer and toil, living paycheck to paycheck.

Contracted service workers (e.g., food service, janitors, and security guards) provide quality support to the region's corporations and non-governmental organizations, yet they can barely afford the basic necessities of life.

These workers are often forced to rely on government assistance to provide health insurance for themselves or their families, allowing profitable companies to pass on employment costs to the taxpayers of California.

These workers, many living in poverty, have the right to living wages, fair working conditions and basic human dignity.

As members and leaders in our religious communities and in accordance with our religious teachings and basic moral standards, we ask these corporations to strive toward creating a community in which all workers, whether direct employees or contracted out, are:

- Paid a living wage that allows them to meet the basic needs of their families
- Provided with affordable health care benefits for them and their families
- Employed by companies that abide by all applicable law, and that respect workers' right to organize
- Given safe and humane workloads
- Assured worker retention if contracts change
- Treated with the dignity and respect that they deserve.

The Interfaith Council on Religion, Race, Economic & Social Justice
2102 Almaden Rd. San Jose 408-269-7872 x 577

(cut here)

I understand that the statement with the list of signatories may be published.

Name: _____

(please print)

Organization: _____

Check if for identification purposes only

Address: _____

City: _____ Zip: _____

Phone #: _____ Fax #: _____

Email: _____

(print clearly)

I/We
support
the
Code of
Conduct for
Socially
Responsible
Corpora-
tions